

The Best Law Firms For Female Attorneys

By **Annie Pancak**

Law360 (May 27, 2019, 8:04 PM EDT) -- Law360's 2019 Glass Ceiling Report once again shows that law firms are making slow progress towards increasing female representation at all levels, from associate to equity partner.

Women represent just 36.3% of attorneys at firms, according to our report, a number that has been consistent in our past six annual law firm surveys. At a granular level, female representation varies considerably between the lowest-ranking attorneys and firms' elite echelons.

Among nonpartners, women make up 45.5% of the attorney workforce, but among partners, women represent only 24.8% of the group. And at the equity partner rank, women account for just 21.5%.

These numbers suggest that fewer women are rising through the ranks than men, despite representing at least 40% of law students for the past 30 years and more than 50% of law students since 2016, according to the American Bar Association.

But women continue to make some gains even if they are not represented to the same degree at firms' highest levels, with some firms reporting they have more than 50% female nonpartners and more than 30% female partners.

Littler Mendelson PC again tops the list of the biggest firms with the most female representation this year, with 63.6% female nonpartners, 34.1% female partners and 29.6% female equity partners.

Immigration boutique Fragomen, Del Rey, Bernsen & Loewy LLP stands out among firms with 300 to 599 attorneys, with 47% female equity partners. Walsworth-WFBM LLP, Brundo Testan Novell & Jimenez and Culhane Meadows PLLC, all among firms with 50 to 149 attorneys, have already met or exceeded the 50% female equity partner mark.

For our ranking, Law360 grouped firms based on their U.S. attorney head count in order to compare them with similarly sized firms. Firms that had below-average female representation at any level were excluded. The remaining firms are ranked by their percentage of female nonpartners and partners.

This ranking only takes into account the relative gender diversity of the firm's attorney workforce. Many firms, even those with relatively high levels of female representation, still have significant work to do to ensure all attorneys have fair and equal access to the pathways to success. But the firms on this list are demonstrating that the industry's gender diversity goals can turn into a measurable result, and boost the number of women at all levels of a law firm.

Here are the 70 firms who are leading the pack in representing women at all levels.

Top Law Firms For Women

These law firms have higher representations of women than their peers.

600+ Lawyers

Rank

- | | |
|-----------|---|
| 1 | Littler |
| 2 | Jackson Lewis Ogletree Deakins |
| | Akerman |
| 4 | Baker McKenzie Faegre |
| 7 | Ropes & Gray |
| 8 | Hogan Lovells WilmerHale |
| 10 | Jones Day |
| 11 | Ballard Spahr |
| 12 | Morgan Lewis |

300-599 Lawyers

- | | |
|----------|------------------------------|
| 1 | Fragomen |
| 2 | Quarles & Brady |
| 3 | Davis Wright Tremaine |
| 4 | Shook Hardy |
| 5 | Fisher Phillips |
| 6 | Stoel Rives |

150-299 Lawyers

- | | |
|-----------|---|
| 1 | Constangy Brooks |
| 2 | Hanson Bridgett |
| 3 | Shipman & Goodwin |
| 4 | Nossaman SmithAmundsen Atkinson Andelson |
| 6 | Best Best & Krieger Bricker & Eckler Foley & Mansfield |
| 10 | Thompson Coe |
| 11 | Fredrikson & Byron |
| 12 | Choate |
| 13 | Schiff Hardin Wiley Rein |
| 15 | Gray Plant |
| 16 | Chapman and Cutler |

50-149 Lawyers

- | | |
|----------|-----------------------|
| 1 | Berry Appleman |
|----------|-----------------------|

- 2 Nicolaides Fink
- 3 Liebert Cassidy
- 4 Walsworth
- 5 Riley Safer
- 6 FordHarrison
- 7 Lockridge Grindal
Roig Lawyers
- 9 Brundo Testan
Hollingsworth
- 11 Manning Gross
- 12 Cohen Milstein
Tyson & Mendes
- 14 Meagher & Geer
Nilan Johnson
- 16 Davis Brown
Jackson Kelly
- 18 Davis Graham
- 19 Scott & Scott Attys
- 20 Culhane Meadows
- 21 Van Ness Feldman
- 22 Murtha Cullina
- 23 Beveridge & Diamond
- 24 Baron & Budd
- 25 McNeese Wallace
- 26 Schnader Harrison

20-49 Lawyers

- 1 Wilson Turner
- 2 Sideman & Bancroft
- 3 Fross Zelnick
- 4 Stokes Lawrence
- 5 Carothers DiSante
- 6 Katz Marshall
- 7 Wong Fleming
- 8 ZwillGen PLLC
- 9 Conrad O'Brien
- 10 Wilkinson Walsh

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